

The 3 building blocks of your career success

Vienna, Austria – Globalisation and economic crises pose major challenges to employees. Workers are constantly at risk of losing the company's favour, their jobs and connections. Employees must carefully consider their attitudes towards work, and should learn these three important tips from successful managers and employers.

Focus on your own personal performance



Many employees want a good life, and are willing to work for it. They focus primarily on a secure income, and are willing to make many compromises for this. Employers take note of this attitude, and respond accordingly.

When employees merely offer up their labour for money, they are almost begging to be overwhelmed with problems. On the other hand, employers offer solutions and make these solutions the focus of their professional life – no wonder they are more motivated! Employees should find and communicate the contribution that they want to make to their employers.

Entrepreneurial thinking and the shared experience of success will have a much greater effect on your satisfaction and motivation than the boss's well-intentioned financial incentive.

Get a support network

One common factor of all successful professionals is their internal and external support network. All good employers know that they are nothing without their employees. If you want to get the best out of your professional life as an employee, you should actively find people in and outside your company who will mentor, nurture and support you on your way to professional success. Maintaining your own network, a matter of course for entrepreneurs and managers, should also become a habit for employees.

Make decisions and take responsibility

If employers do not take decisions, the business will die. They are responsible for the performance that they offer on the market, and at what price. Moreover, in many cases, if employees do not take decisions, the business does not grow. A good boss will encourage and hire employees who have better ideas than he does—who will take risks, make decisions, accept power and increase their influence in the event of success. The best decisions are taken in the best interests of the company, customers, community and the employees themselves.



Conclusion: Think and act like an employer

Employees can find it easier to reach their professional goals than most self-employed workers. However, many of them abandon their dreams and career goals in favour of a higher salary. But if you take care to think like an employer and a manager, you have taken the first step on the path to success.



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