2017 MINING SECTOR

ECONOMIC FORECAST

HOW WOULD YOU BEST DESCRIBE YOUR COMPANY'S FOCUS?

100

80

60

40

20

0 **Exploration**

Pre-producer/ Construction

Producer

All of the above

Precious Metals 53.7%

WHICH OPTION BEST DESCRIBES YOUR COMPANY'S OPERATIONS?

3.0%

14.9%

13.4%

Precious Stones

Base Metals

Industrial Minerals Coal

Diversified

Other (please specify)

6.0%

1.5%

1 being highest and 6 being lowest

WHAT ARE SOME OF THE MAJOR RISKS AFFECTING

GROWTH MOVING FORWARD IN 2017?

Commodity values

Securing financing

as per needs

Cost inflation

Skills shortage

Resource nationalisation

Infrastructure access

3.96

HOW WILL THE WEAKENED GROWTH IN EMERGING MARKETS

AFFECT YOUR CURRENT BUSINESS STRATEGY?

sources of financing Pressure on commodity values and on margins

More opportunities to acquire assets during

low price cycle

being acquired

Greater chance of

Less access to new

29.50%

25.35%

51.50%

14.9%

Does not affect our business strategy

WHAT IS YOUR COMPANY'S PLAN IN TERMS OF

HEADCOUNT GOING INTO THE SECOND HALF OF 2017?

0.24%

Recalling laid off Maintaining current Restructuring

Recruitment

28.0%

Hiring

Human Resources

9.6%

employees

5.2%

5.2%

HAS YOUR COMPANY OUTSOURCED ANY OF THE FOLLOWING ORGANISATIONAL FUNCTIONS IN ORDER TO REDUCE COSTS?

21.0%

51.7%

employee levels

16.7% 11.4%

Payroll

No outsourced

functions

Increased use of

automation and

new technologies

Asia Pacific, India

and Oceania

58.7%

Accounting Activities
(i.e.Accounts Payable/Accounts Receivable) **Benefits**

OVER THE PAST 4 YEARS?

Hiring consultants Hiring and training of

11.4%

technical employees

from other industries

HOW DOES YOUR COMPANY PLAN TO DEAL WITH A PROJECTED SKILLS SHORTAGE DUE TO RETIREMENTS AND A LACK OF EXPERIENCE FOR MILLENIALS DUE TO A LACK OF JOB OPPORTUNITIES

WHAT REGION DO YOU EXPECT TO GROW MOST RAPIDLY FROM A MINING BUSINESS STANDPOINT OVER THE NEXT 2 YEARS?

57.9%

Internal Training

Programmes

15.8%

as Mentors

Response count: 83 🖥

Europe and Africa

Americas

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