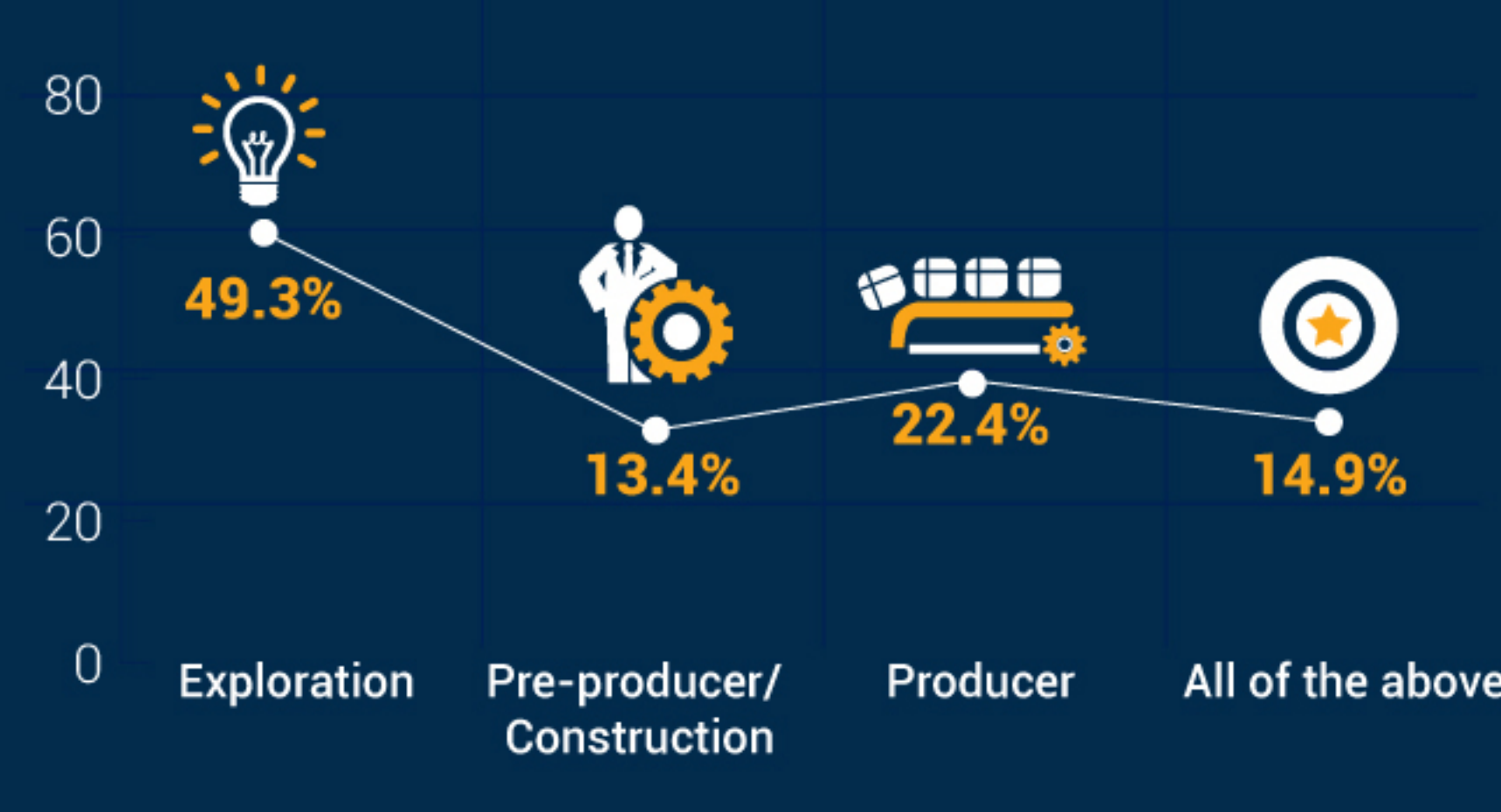
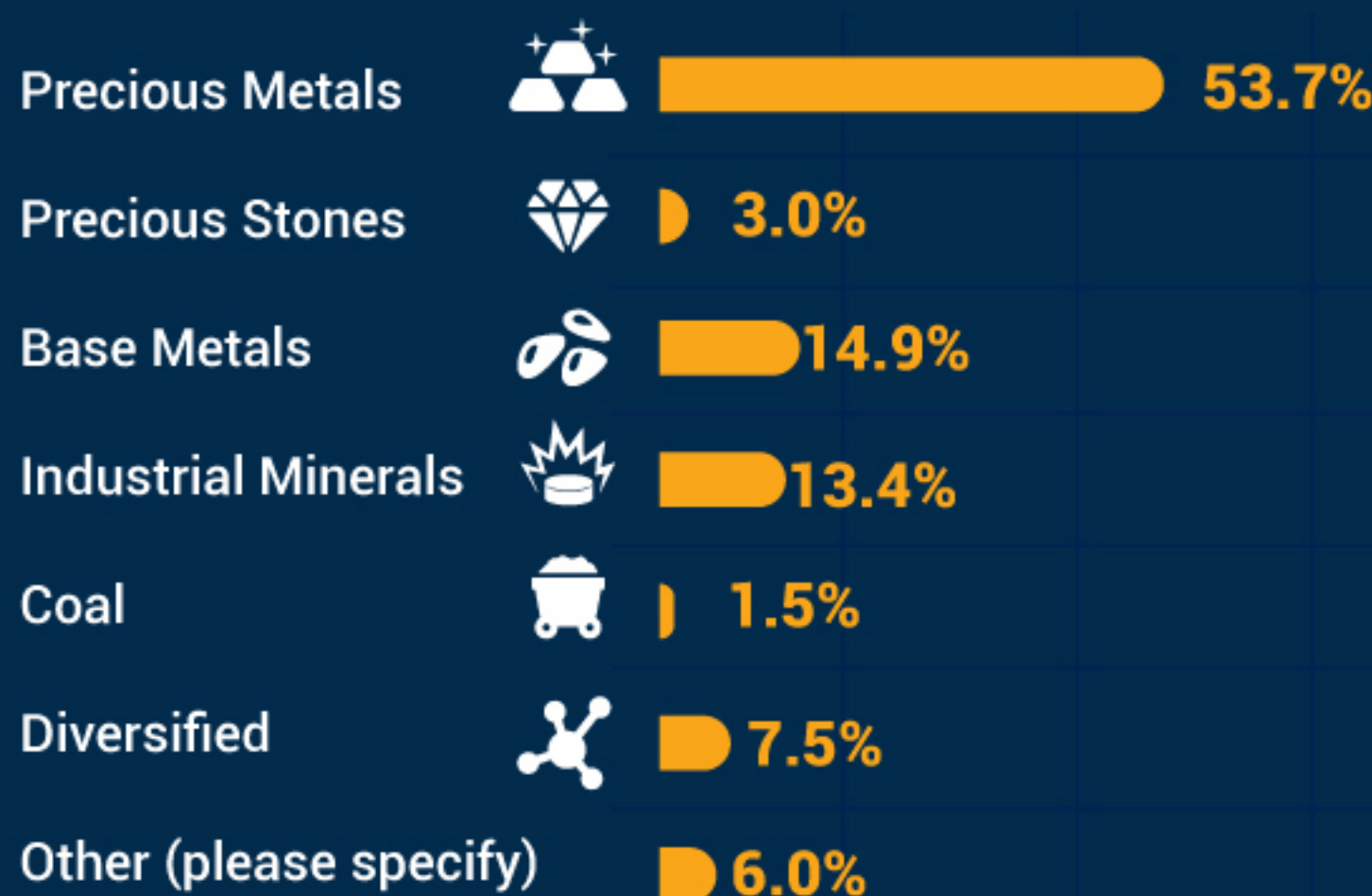


# 2017 MINING SECTOR ECONOMIC FORECAST

## HOW WOULD YOU BEST DESCRIBE YOUR COMPANY'S FOCUS?

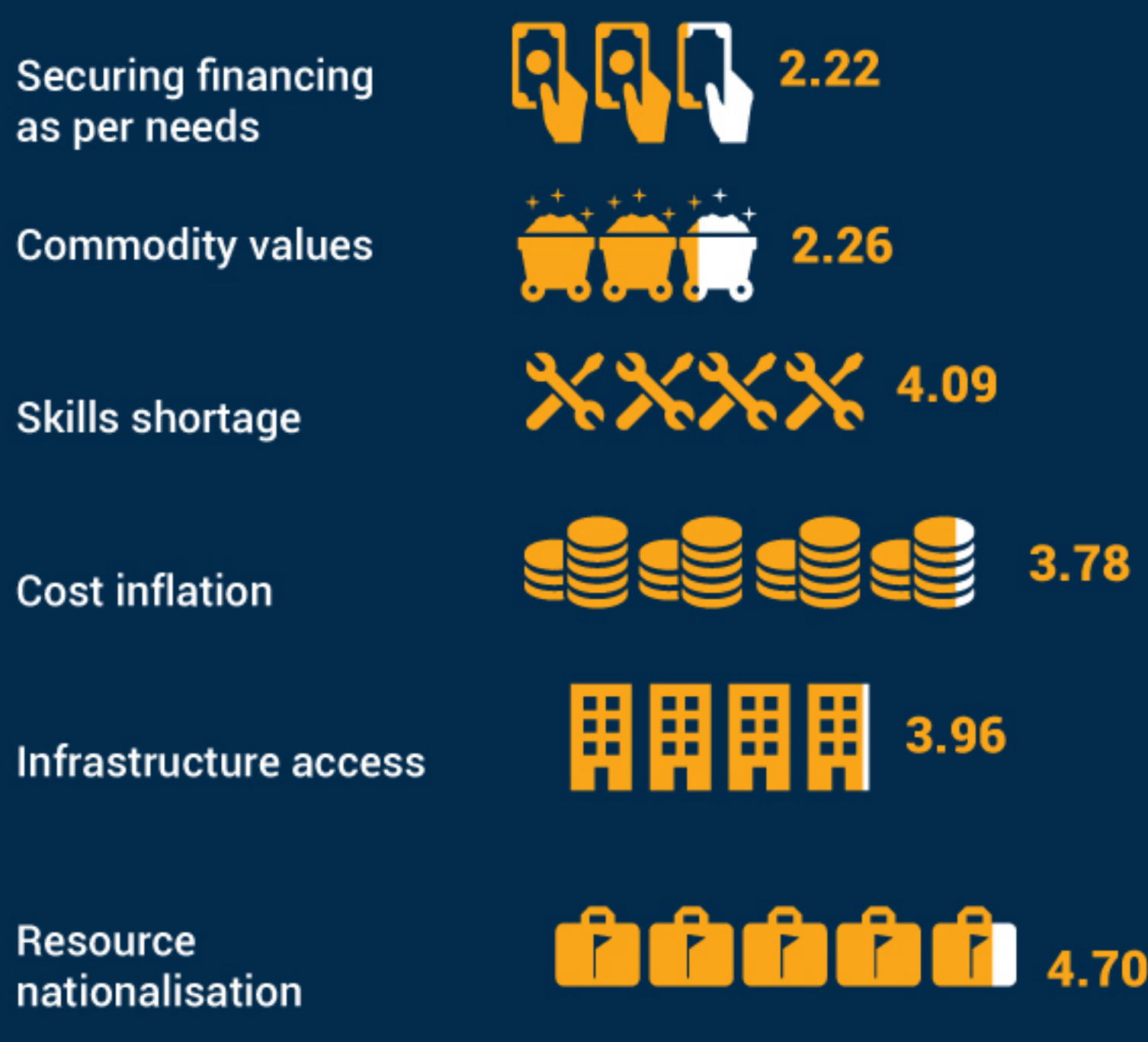


## WHICH OPTION BEST DESCRIBES YOUR COMPANY'S OPERATIONS?

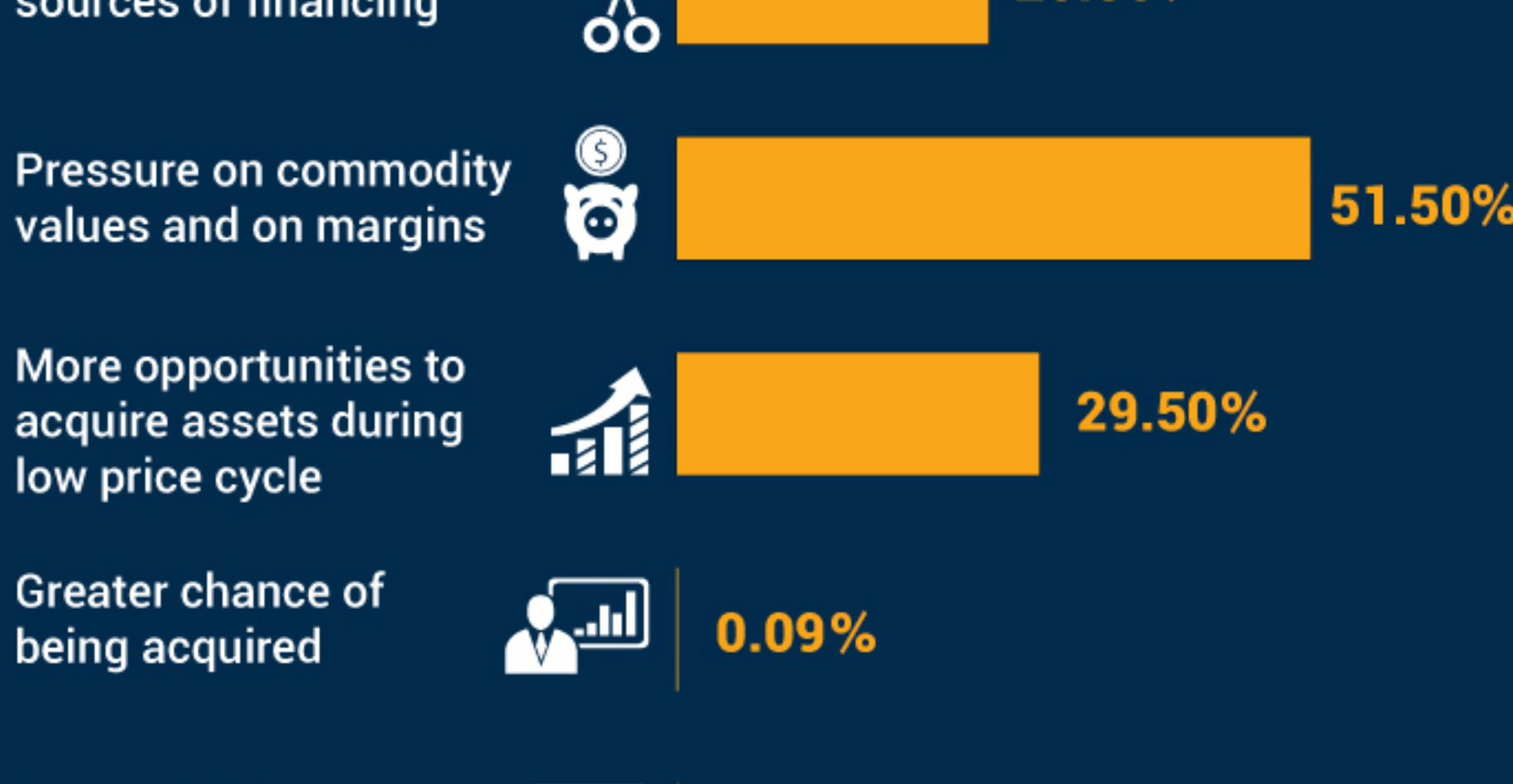


## WHAT ARE SOME OF THE MAJOR RISKS AFFECTING GROWTH MOVING FORWARD IN 2017?

1 being highest and 6 being lowest



## HOW WILL THE WEAKENED GROWTH IN EMERGING MARKETS AFFECT YOUR CURRENT BUSINESS STRATEGY?



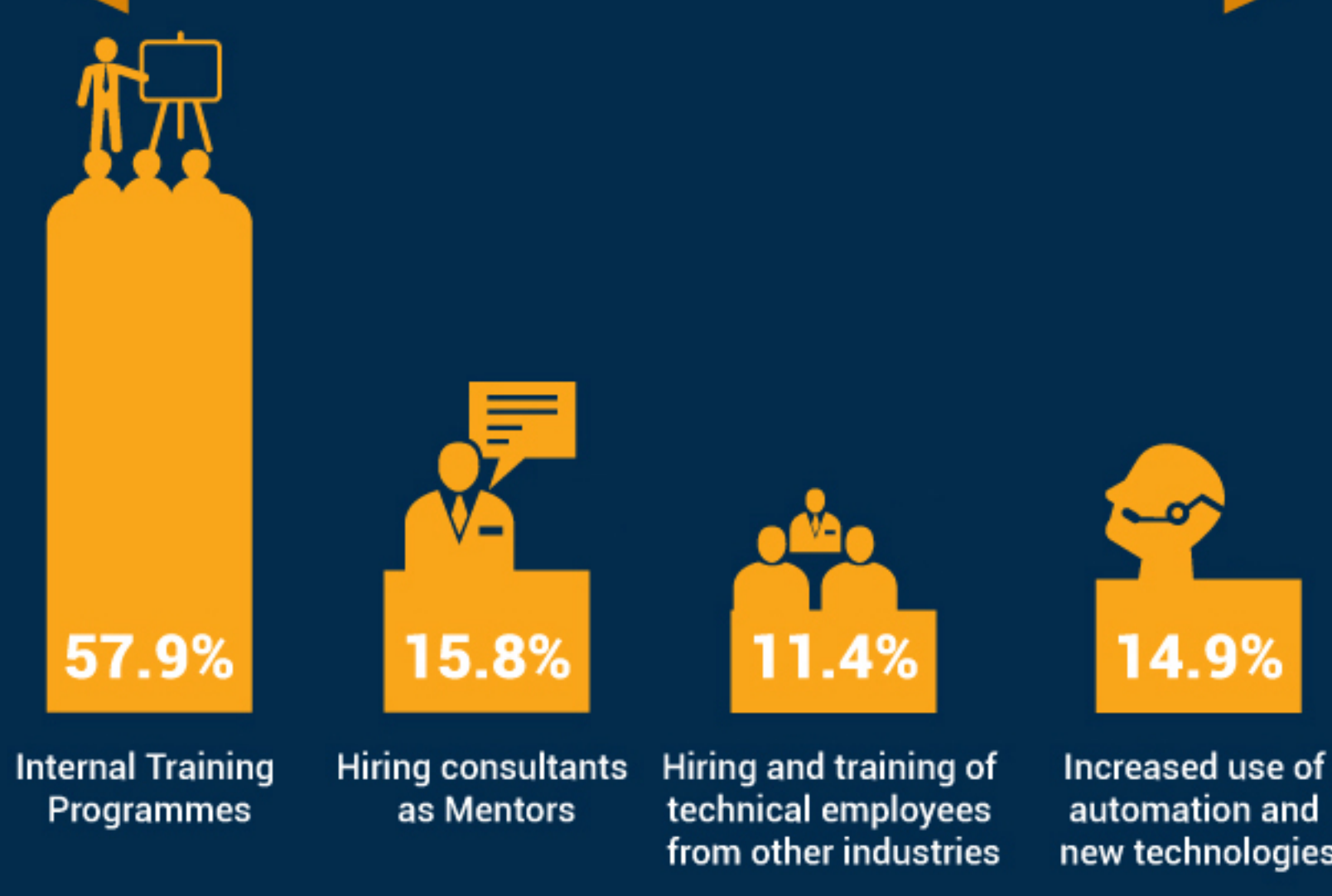
## WHAT IS YOUR COMPANY'S PLAN IN TERMS OF HEADCOUNT GOING INTO THE SECOND HALF OF 2017?



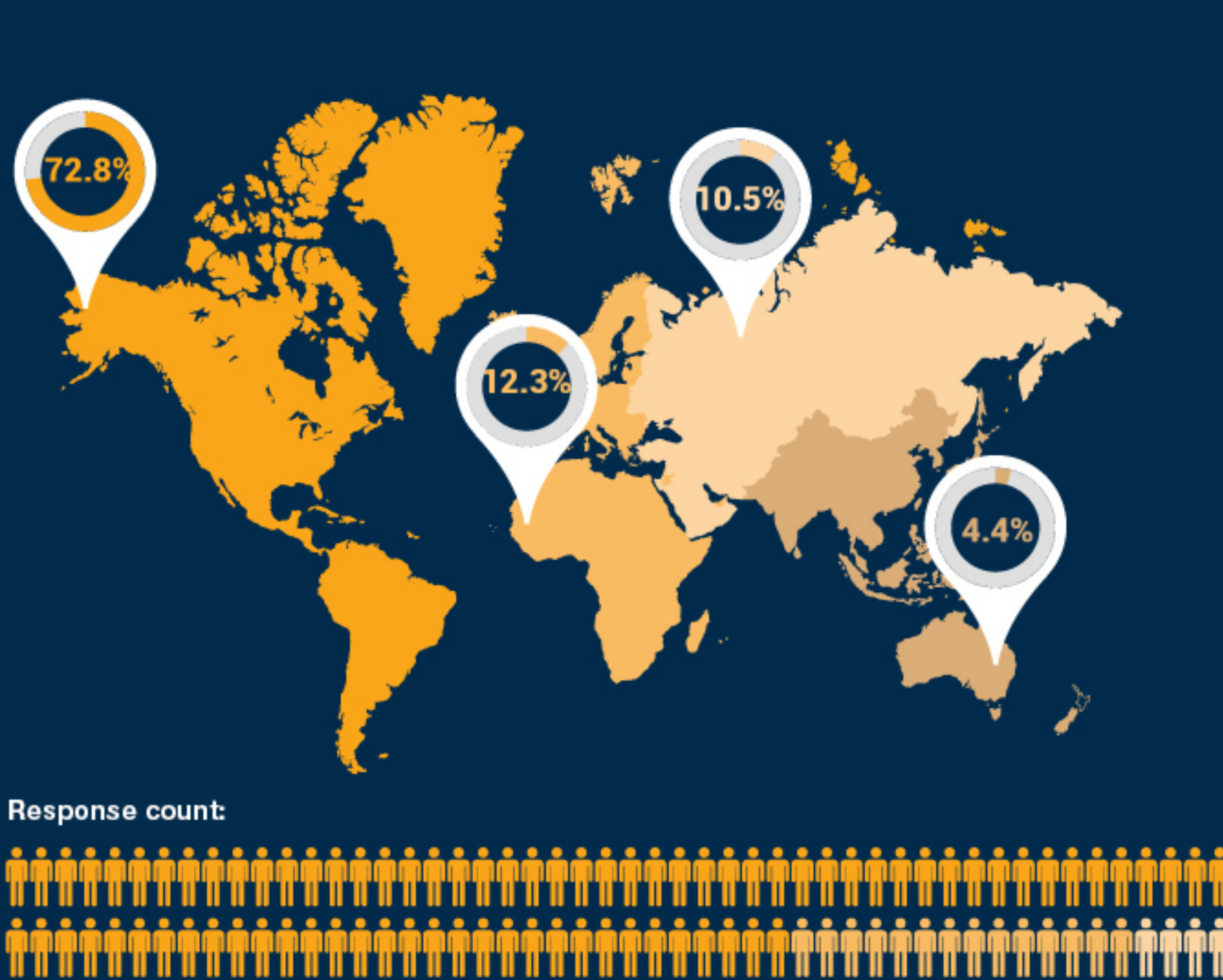
## HAS YOUR COMPANY OUTSOURCED ANY OF THE FOLLOWING ORGANISATIONAL FUNCTIONS IN ORDER TO REDUCE COSTS?



## HOW DOES YOUR COMPANY PLAN TO DEAL WITH A PROJECTED SKILLS SHORTAGE DUE TO RETIREMENTS AND A LACK OF EXPERIENCE FOR MILLENIALS DUE TO A LACK OF JOB OPPORTUNITIES OVER THE PAST 4 YEARS?



## WHAT REGION DO YOU EXPECT TO GROW MOST RAPIDLY FROM A MINING BUSINESS STANDPOINT OVER THE NEXT 2 YEARS?



Response count:



**83** Americas **14** Europe and Africa **12** Eurasia (the Middle East, CIS, Central Asia) **5** Asia Pacific, India and Oceania

*Pedersen & Partners*

EXECUTIVE SEARCH

[www.pedersenandpartners.com](http://www.pedersenandpartners.com)