

## Colombia has great leadership talent

*Alberto Bocchieri, Partner, Co-Head of Iberia & Latin America and Head of the Board Services Practice at Pedersen & Partners, gave an interview to Portafolio - online-magazine in Colombia about talents, recruiting, Executive Search and business structure in LATAM region.*



While research periodically indicates that there is a shortage of talent for senior managerial talent in the world, Alberto Bocchieri, Head of the Global Board Services Practice of the international executive search firm Pedersen & Partner, praises the Colombian professionals.

According to Bocchieri, who has carried out searches in practically all geographies for multinational, public or private companies, family businesses and venture capital funds, human capital in Colombia is a strong asset.

His belief is based on his experience as a professional recruiter through which he met many Colombian managers and has always been impressed with their level of education and their managerial talent.

Colombians are managers who have a level of preparation above the average. Colombian universities are excellent and often Colombian executives further pursue education with postgraduate studies in the United States or in Spain, and are characterised by leadership skills, commitment, strategic vision and dedication to work.

Alberto also stated that talent is global and moves from one country to another, therefore an integrated international executive search firm like Pedersen & Partners, expert in emerging markets, is able to provide solutions to the shortage of managerial talent in emerging economies and match growing talent demand. Talent is scarce and the best people are always the most sought after, in Colombia, and everywhere.

Nowadays, companies, investors, family businesses, multinationals, investment funds, have realised that getting the right management team, in addition to many other factors, can determine the success or failure of an investment or a business.

Read the whole interview (in Spanish) [here](#).



Alberto Bocchieri is a Partner, Co-Head of Iberia & Latin America and Head of the Board Services Practice at Pedersen & Partners. Mr. Bocchieri joined Pedersen & Partners in 2011, simultaneously with the opening of the firm's Madrid office. Prior to this, he has served as a Partner for Spain and Italy for a leading international Executive Search firm. Mr. Bocchieri has a wide experience of more than a decade in search focusing on Board level and C-suite positions both in developed and emerging markets. His main areas of expertise include Banking and Financial Services -asset management, wealth management and rating agencies-, Professional Advisory Services, Private Equity, Energy, Infrastructure, Real Estate, and Hospitality. Mr. Bocchieri is a Cum Laude Graduate in Economy and Business Administration from LUISS Guido Carli University in Rome. He holds a PADE (Programa de Alta Dirección de Empresas) at IESE Business School and a GSMP (Global Senior Management Program) at the University of Chicago Booth School of Business and IE Business School. He is bilingual in Italian and Spanish and speaks fluently English and French.

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If you would like to conduct an interview with a representative of Pedersen & Partners, or have other media-related requests, please contact: Anastasia Alpatcova, Marketing and Communications Manager at: [anastasia.alpatcova@pedersenandpartners.com](mailto:anastasia.alpatcova@pedersenandpartners.com)